



# SANCHAR NIGAM EXECUTIVES' ASSOCIATION

## KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)  
SNEA Bhavan, Dharmalayam Road, TVM-695001

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**No.SNEA/Kerala/2018-19/II/8 dated 11/12/2018**

**Reminder-1**

To  
The CGMT,  
BSNL, Kerala Circle

**Sub:- Transfer request of JAOs who have completed 2 years service- reg:-**  
Ref:- Our Ltr No:- SNEA/KLA/CGM/2018-19/ dtd at TVM, 22-11-2018

Sir,

We would like to submit the following for your information and kind consideration.

In the year 2016, 63 LICE JAOs were posted in different BAs according to the needs of the BAs. Now they have completed 2 years' service and requested for transfer to their home BAs. Besides some Rule 8 cases posted in other BAs without considering their home town request also completed 2 years in their present BA. Recently 30 Direct Recruited JAOs were posted in different BAs. As per our request to PGM Finance, the postings were made to enable the relieving of JAOs who have requested for transfer to their home town after completing 2 year service at present station. On our enquiry, it is learnt that the transfer request of JAOs are kept pending due to unknown reasons. If the transfer request is not considering at present, we are simply wasting the manpower without any basic reasons.

We are very sad to say that the Circle HR is not working in a way to extend help to the Executives those who have completed 2 years tenure transfer at different BAs. Considerable number of transfer request of those who have completed their 2 year service are pending at different BAs. Executives are working day and night to improve the financial conditions of our Circle, however the Circle Administration is reluctant to consider the genuine HR issues of the Executives. This type of attitude of Circle administration will definitely spoil the smooth working atmosphere in Kerala Circle.

It is pertinent to note that whenever the executives on long stay transfer completes their tenure period of 2 years, Corporate Office issuing orders back to their home town without delay. However, it is not following in Kerala Circle in all cadets.

In this context, we humbly request your goodself that the pending transfer request of JAOs/JTOs who have completed 2 years service may kindly be considered at the earliest to avoid further resentment among the Executives in Kerala.

**With kind regards,**  
**Sincerely Yours**

**T SanthoshKumar**  
**Circle Secretary, SNEA,**  
**Kerala Circle.**

Copy to : - 1. GM (HR), O/o CGMT, Trivandrum 2. PGM(F), O/o CGMT, Trivandrum

